



# ONLINE TRAINING COURSE ON RAPID GENDER ANALYSIS (RGA), BANGLADESH

OCTOBER-NOVEMBER 2022

ORGANIZED BY  
**Gender in Humanitarian Action (GiHA)  
Working Group, Bangladesh**

## What is RGA

RGA is one of the core parts of Need Assessment process to make sure humanitarian responders and decision-makers have gender-based information available for designing of Humanitarian Response Plan. It is used to gather essential information about gender roles and responsibilities, capacities, and vulnerabilities together with programming recommendations. It is used in situations where time is of the essence and resources are very scarce. It can also be used to update or verify gender information that is already available. RGA is built up progressively: using a range of primary and secondary information to understand gender roles and relations and how these may change during a crisis. It assists in providing practical programming and operational recommendations to meet the different needs of women, men, boys, girls and gender diverse groups, and to adhere to the principles of 'do no harm' and 'leave no one behind' (LNOB). In an emergency, RGA begins at the same time as initial assessments and continues throughout the project cycle.

## About RGA Online Training Course

The overall objectives of the RGA Training are to enhance capacity among HCTT Cluster Members, GIHA Working Group Members and Need Assessment Working Group (NAWG) members from government, UN agencies, INGOs, Women Led CSOs at national and local level who would be involved in needs assessment process for applying gender analysis tools to collect, examine and analyze information on the differentiated impact of crisis across gender (identify needs, concerns from women, men, boys, girls and gender diverse groups).

Specific Objectives of this RGA Training are:

- Enhance understanding on key areas of inquiry for Rapid Gender Analysis
- Enhance skill to use different gender assessment tools
- Enhance skill on identifying gender needs
- Enhancing skill on producing RGA Report and RGA Report Dissemination Plan





## Who are entitled for RGA Training?

- This course is for both development professionals working on gender equality and disaster risk management from organizations under HCTT clusters, GiHAWG, NAWG and organizations who want to contribute to preparing RGA Report.
- It is expected that you have at least 5 years experiences on humanitarian works and/or gender background when you apply. If you do not, you may find the training challenging in case you still decide to enroll.
- Organization who are intended to contribute to RGA process in Bangladesh will nominate their staffs for this training with an agreement to allow their time for RGA report preparation in a post disaster context.



## What you will learn from RGA Training

- Participants who successfully complete this RGA Training will be able to:
- Collect information on key areas of enquiry for Rapid Gender Analysis and turn a data set that may be incomplete, complex, or both, into practical recommendations;
  - Learn not just how to accept imperfection but use the principle in data collection;
  - Learn to interpret incomplete and mismatched data sets;
  - Conduct all steps of a rapid gender analysis from designing an adapted methodology, to secondary data review, choosing assessment tools, analysis of quantitative and qualitative data, making targeted concise recommendations, and communicating with a range of stakeholders;
  - Prepare an executive summary and recommendations for an RGA;
  - Learn to share your findings in a way that helps others to use them



## Course Duration and time

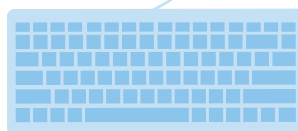
1 & half months (6 weeks) October-November 2022

- 1st Week: Training Orientation, Online Training and formation of peer group for RGA projects
- 2nd Week: RGA Project - Assignment 1 & Review of Assignment 1
- 3rd & 4th Week: RGA Project- Assignment 2
- 5th Week: Review of RGA Project- Assignment 2
- 6th Week: Finalization of RGA projects, Webinar on sharing Learnings from RGA Training and certificate giving



## Course Team

A trained group of facilitators from UN Women, UNFPA and CARE who are experienced in conducting RGA will facilitate the training course and UN Women as secretariat of GiHAWG will coordinate it.



## Apply by

Organization needs to submit nominations with CV and commitment letter to Dilruba Haider, Co-Chair, GiHA Working Group ([dilruba.haider@unwomen.org](mailto:dilruba.haider@unwomen.org)), and copy to Farhana Hafiz at GiHA Secretariat ([farhana.hafiz@unwomen.org](mailto:farhana.hafiz@unwomen.org)) by 20<sup>th</sup> September 2022.